

Stipulation of Agreement


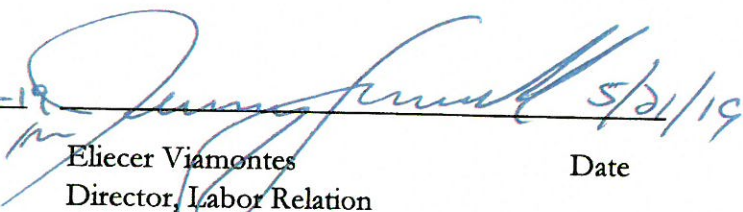
May 21, 2019

In accordance with Paragraph 57 of the Memorandum of Agreement and the Stipulation of Agreement dated September 7, 2017, between Florida Power & Light Company and System Council U-4, IBEW, the above parties met and negotiated the following medical premium holiday;

A medical premium holiday will be implemented for FPL bargaining employees and the Florida Power & Light Company for the month of June. Specifically, the employees represented by the System Council U-4, IBEW will not have medical premiums deducted from their bi-weekly pay checks for pay periods ending:

- May 24, 2019
- June 7, 2019
- June 21, 2019

With respect to the Company premium holiday, the Company will not make its monthly contribution for the month of June.

	
Gary J. Aleknavich	Elicer Viamontes
Business Manager	Director, Labor Relation
System Council U-4, IBEW	Florida Power & Light
Date 5-21-19	Date 5/21/19