

MEMORANDUM of UNDERSTANDING (MOU)
Pilot - Unmanned Aerial Systems (UAS) "Drones"

The Company and Union have agreed to jointly develop and administer this Pilot for the introduction, training and use of new technology, (UAS) "Drones". The use of Drones in inaccessible areas like back yards, flooded areas and areas with excessive vegetation for patrols, assessment and restoration will aid in better serving the business needs of the Company and providing safe, reliable service to our customers. The Business Manager will provide to the Company five (5) Restoration Specialist employee names from the areas FPL selects to administer this pilot. These employees must be willing to participate and strive for the program's success.

The employees selected for this Drone Pilot must receive and maintain at all times a valid Part 107 FAA UAS Certificate, complete the required Flight training program in the Corporate Learning Management System (CLMS) and complete Ground School and Flight School. Employees will use one of the online training courses provided to prepare for the Part 107 FAA UAS Certificate test administered at an approved FAA testing facility in their area. Directions will be given for obtaining an FAA Tracking Number (FTN) by creating an Integrated Airman Certificate and Rating Application (IACRA) profile to register for a knowledge test and schedule the appointment with a Knowledge Testing Center. The training and materials will be covered by the Company.

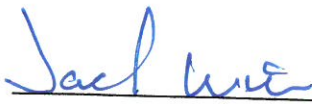
Upon successful completion of the aeronautical knowledge exam and the FAA required background checks, the employee will receive a "Temporary Airman Certificate" for operation of the drones. The certificate holder must pass a recurrent knowledge test every two years or as required by the FAA.

These employees will receive the Flight Training program Phase 1- Ground School and Flight School. These Pilots will be trained for the safe use of Drones around FPL facilities and equipment in compliance with both FPL and FAA rules and procedures. For training purposes, the employee may be rescheduled per Power Systems Paragraph 35 (g).

In the event unforeseen circumstances arise during the implementation of this MOU the parties agree to meet and resolve.

This Pilot will run for twelve (12) months and will be reviewed periodically to ensure its success and implementation into the next contract.


To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.



Jack Wilson
Business Manager
System Council U-4, IBEW

12-18-20

Date

For Kelly Tveter


Kelly Tveter
Director, Labor & Safety
Florida Power & Light

12/18/20

Date