

**Power Generation Division**  
**Central Control Room Pilot at PPE Questions & Answers**

1. Why was PPE selected for the Pilot site?
  - a. PPE is already a NERC-CIP medium site and has the necessary infrastructure. The Pilot central control room will be considered a NERC-CIP high status.
2. Will the Pilot run 24hrs a day 7 days a week?
  - a. Yes. The Pilot and/or site leadership will determine when and if site local control needs to be resumed.
3. What will the radio communications look like for the Pilot sites?
  - a. Harris Radio System will be installed for PCC/PRV/PPE and for CM teammates visiting the sites. Everyone at the sites will be trained on the new system.
  - b. All FPL Fossil sites are transitioning over to the Harris Radio System by YE 2021. Everyone in CM and Operations will be trained on the new system.
4. What will the training look like for the Pilot volunteers?
  - a. Pilot volunteers will be trained on:
    - i. New HMI and DCS automation
    - ii. Harris Radio System
    - iii. Human Performance
    - iv. Site Operational differences super school
  - b. More than one super school may be needed based on site needs
5. Will the employees assigned to the Pilot be placed into the new classification?
  - a. No. They will remain in their current classifications per the MOU.
6. What will the Production Specialists and/or Shift Technicians be doing at PPE, PRV and PCC instead of manning the site control room?
  - a. Production Leaders will assign work based on crafts and qualifications
7. How will vacation schedules be impacted for 2020 for the employees assigned to the Pilot?
  - a. Existing vacation schedule will be reviewed and crew support will be arranged to minimize impact to employee's vacation. Vacancies will be filled with OT as done today.
8. How will overtime be distributed for employees assigned to the Pilot?
  - a. A separate overtime list will be created for the employees assigned to the Pilot. Any individuals joining the Pilot after the start will be averaged into the overtime list.
  - b. All employees volunteering for the Pilot will be averaged into the PPE overtime list for their qualifications if coming from PRV or PCC.
  - c. Volunteers for the pilot, the board qualified operator, will also be available for overtime on the sites overtime list based on classification and qualification.

9. What if an individual traveling from CCEC prefers to have Option 1 instead of Option 2?
  - a. The employee needs to put it in writing to their supervisor stating such, per the MOU.
10. If a Pilot volunteer travels from PPE to train at PRV or PCC, will you get \$15 a day?
  - a. Yes. All employees assigned to the Pilot will receive the additional \$15 a day for all days worked, this includes training, as per the MOU.
11. What if a Pilot volunteer no longer wants to participate?
  - a. The Company and Union leadership will meet to discuss.
12. If a Pilot volunteer bids out, retires, or resigns, how will their vacancy be filled for the Pilot?
  - a. That position will be filled in accordance with the Central Control Room Pilot MOU
13. How long will the temporary assignment last for the pilot?
  - a. The MOU will remain in effect until a new work location is established, July 1 2022, and provisions for the new Central Control Room are successfully negotiated
14. How will Holidays be handled for the CCR Pilot volunteers?
  - a. Holidays will be offered by seniority at PPE
15. Will the Pilot volunteers have an advantage for the new Central Control Room positions?
  - a. No. The positions in the Central Control Room will be filled through the bidding process by classification.
16. When do the pilot volunteers start getting paid?
  - a. The pilot volunteers will be paid per the MOU for the duration of their training, and once they come off shift for the pilot start.
17. How many volunteers will be needed for the pilot?
  - a. 6
18. Will cross training be done at the sites?
  - a. Cross training for the pilot volunteers will be scheduled as needed as part of the training.
19. How will the Production Specialists and Shift Technicians at the sites stay proficient?
  - a. OT-3 process is currently being updated to ensure that our board operators stay proficient at the sites once the CCR pilot begins.
20. When working overtime from the site's overtime list, how will the pilot volunteer get paid? Per the MOU, or back to their regular pay?
  - a. When the pilot volunteer accepts an overtime assignment off of the site overtime list, they will be paid their regular classification pay, not per the MOU.
  - b. Any pilot overtime will be paid per the MOU
21. How do we account for the \$15/day?
  - a. Use the extra earning report and supply to the clerk.

