

**Memorandum of Understanding
Temporary Employees (RP Technicians - Special Crew) - PTN**

Effective 2/26/2022, the Company and the Union agree to the use of Temporary Radiation Protection Technologists Special Crew (RPT/N- SC) for the upcoming outage at Turkey Point Nuclear.

All provisions within the current MOA for Temporary Employees (Nuclear Supplement) will apply.

It is further agreed that for the time period that Temporary RPT/N- SC are employed, all full time day shift RPT's at PTN will receive a Ninety-five Cents (\$0.95) per hour premium for all hours worked.

The MOU will expire upon the contractual time line established by the MOA for Temporary Employees (Nuclear Supplement) unless otherwise agreed upon by the parties, in writing.

To the extent the terms of the Memorandum of Understanding (MOU) conflict with the MOA, this MOU shall apply.



2-28-22

Jack Wilson
Business Manager
System Council U-4, IBEW

Date



2/25/2022

For Kelly Tvetter
Director Labor Relations
Florida Power & Light Company

Date