

MEMORANDUM OF UNDERSTANDING

IP Radio Network
Pilot Scope of Work Expansion
Network Equipment

The Company and Union agree to continuous monitoring and repair of the IP Radio Network (IPRN) network equipment by performing the replacement of defective components, including the configuration set-up by the Communication & Battery Specialist (C&B Specialist) at the direction of FPL Radio Management.

The C&B Specialist shall perform the technical operations of the network equipment.

C&B Specialist Job Scope Accountability & Conditions:

- Dispatch will be limited to Radio Communication Sites (Radio Towers, the 2 Radio Data Centers, Service Centers, Power Plants, and Radio Tower Trailers in the Florida peninsula) during regular business hours.
- Dispatch to Radio Communication Sites outside of regular business hours following the normal process of contacting the site responsible C&B Specialist followed by accessing the respective call out list if the primary C&B Specialist is not available.
- The C&B Specialist will be accountable to access the spares from the storage location.
- Spares parts need to be accessible by all C&B Specialist's, Engineers, Contractors, and Management.
- Once on site, the C&B Specialist will replace components at the direction of the Radio Management and remote Engineers until the site has been restored to service.
- Once the repaired component is returned to FPL, the C&B Specialist will be responsible for working with the Radio Engineers to test components and validate their readiness for service. Once tested, the spares will be returned to the spare's storage location by the C&B Specialist. If the device is found defective, C&B Specialist will coordinate the Return Merchandise Authorization (RMA) process.
- Overtime related to the repair and installation of network equipment will be distributed based on current site assignments and in accordance with the Memorandum of Agreement.
- In the event that FPL Management cannot reach any of the C&B Specialists. Within a given work area within a one (1) hour time frame, FPL Management will dispatch contractors or non-bargaining unit employees to restore service.
- Network training will be provided via company-provided options or departmental coordinated training.

This MOU will be piloted for the duration of the term of the current MOA (unless mutually agreeable to end at an earlier date) to validate that the C&B Specialist can successfully support the IP Radio Network (IPRN).

Jack Wilson 2-28-2023

Jack Wilson Date
Business Manager
System Council U-4, IBEW

Kelly Tveter 2/28/23

Kelly Tveter Date
Senior Director, Safety & Labor Relations
Florida Power & Light Company