

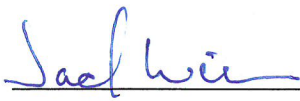
Letter of Intent (LOI)
SNPO Paragraph 35 e) assignment

The Company and the Union agree to withhold canvassing Peter Ganovsky, Senior Nuclear Plant Operator at Plant Turkey Point (PTN) for a Day shift assignment referenced in "Schedule of Work Paragraph 35 e.) during the time that he is fulfilling the current role as a Subject Matter Expert (SME) in Training.

Upon completion of this SME assignment, Peter Ganovsky will be offered the next open Day Shift position in accordance with the Memorandum of Agreement Paragraph 35 e).

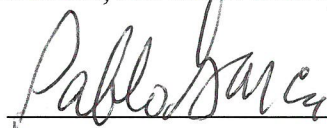
This agreement can be rescinded by either party by giving seven (7) day written notice.

To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.



Jack Wilson
Business Manager
System Council U-4, IBEW

8-8-2023
Date



Pablo Garcia
Labor Relations Manager
Florida Power & Light

8/8/23
Date