LETTER OF INTENT
Power Systems Realignment
Special Incentive – Afternoon Schedule

The Company and the Union fully support the opportunity for bargaining unit employees to earn a special one-time incentive payment of two-thousand-dollars ($2,000.00) for Tri-County (Dade, Broward, & Palm Beach) Distribution bargaining unit employees that work and remain on the afternoon shift from June 18, 2022 and remain there through October 21, 2022.

6-7-22

Jack Wilson — Date
Business Manager
System Council U-4, IBEW

6-7-2022

For Kelly Tveter — Date
Director, Safety & Labor Relations
Florida Power & Light