

**MEMORANDUM OF UNDERSTANDING (MOU)**

**Utilizing Senior Reactor Operator(s) (SRO) at St. Lucie Nuclear Plant (PSL) as Mentors in Initial License Class (ILC)**

The Company and Union agree to the use of qualified SRO(s) from PSL to be jointly selected from volunteers to act as Mentor(s) for ILC

- Conduct in plant system walk downs as part of ILC
- Observe ILC instructors' classes as available to provide input during lectures
- Observe ILC candidates during simulator training and provide feedback
- Perform Technical review of ILC content, including JPMs, written exams, and lesson plans
- Mentor and support ILC candidates
- Assist with performance of OJT/TPE for initial qualifications
- Participate in ILC oral boards when requested

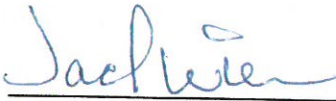
This position(s) will work a schedule that allows for maximum interaction with the ILC and reports to a Training Supervisor in the Operations Department.

The position(s) will be filled as needed during ILC and the selected Mentor(s) will resume their previous assignment when not performing these duties.


This agreement will be in effect upon both parties signing.

This agreement can be rescinded by either party by giving fourteen (14) day written notice.

To the extent the terms of this MOU conflicts with the Memorandum of Agreement, this MOU shall apply.

  
\_\_\_\_\_  
Jack Wilson  
Business Manager  
System Council U-4, IBEW

8-11-2020  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Kelly Tveter  
Director Labor Relations  
Florida Power & Light Company

8-11-2020  
\_\_\_\_\_  
Date