

MEMORANDUM OF UNDERSTANDING

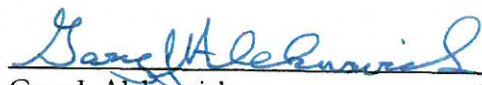
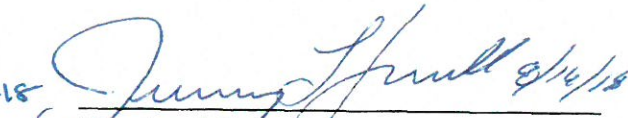
Traveling Nuclear Craft Workers between St. Lucie Plant (PSL) and Turkey Point Nuclear Plant (PTN)

The Company and the Union agree to afford Special Crew Craft Workers in the Nuclear Business Unit to travel between PSL and PTN under the following conditions, in the following order;

- Individuals holding an Itinerant Classification will be the first offered travel assignments in accordance with the Memorandum of Agreement (MOA).
- Individuals holding a Regular Classification will be offered travel assignments if there are not enough Itinerant volunteers.
- Individuals holding a Special Crew designation will be offered travel assignments if there are not enough Itinerant and Regular volunteers.
- In the event enough volunteers are not obtained, individuals will be forced by inverse seniority in the same order as asked above.

Either party may rescind this agreement by giving thirty (30) days written notice to the other party.

To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.

	8-16-18		8/16/18
Gary J. Aleknavich	Date	Brendan Callaghan	Date
Business Manager		Director Safety & Labor Relations	
System Council U-4, IBEW		Florida Power & Light	