

MEMORANDUM OF UNDERSTANDING

TURKEY POINT NUCLEAR PLANT  
FIRE ROVE RESOLUTION

The Company agrees to return the Fire Roves to the Bargaining Unit. The Company and the Union agree to the creation of the Operations Utility Worker position at Turkey Point Nuclear Plant (PTN). This position will perform the duties jointly agree upon in the Operations Utility Worker Job Criteria.

The Company will fill the appropriate number of positions to perform the agreed upon Fire Roves on Peak and Midnight shifts. These positions will be filled by posting Utility Workers in Job Posting (with designation of Day, Peak or Midnight shifts). Utility Workers performing Fire Roves on any shift will report to the Nuclear Watch Engineer.


Employees filling these positions, are restricted from being offered transfers from Nuclear during the first six (6) months of employment.


Day shift Fire Roves will be covered with Bargaining Unit employees from these available classifications; Utility Worker, Operator or Maintenance Disciplines.

Vacant shifts needing coverage will utilize the overtime list. The Overtime will be filled by offering overtime to the Utility Workers, before Operators or Maintenance employees.

Temporary Utility Workers hired for the PTN Unit 4 cycle 32 refueling outage, may be utilized to perform fire roves during the posting and filling of permanent Operations Utility Worker positions.

To the extent the terms of this MOU conflict with the Memorandum of Agreement, this MOU shall apply.

 8-28-20  
Jack Wilson Date  
Business Manager  
System Council U-4, IBEW.

 8/28/2020  
for Kelly Tveter Date  
Director Labor & Safety  
Florida Power & Light Company