



CODE OF ETHICS ACKNOWLEDGEMENT FORM

I hereby acknowledge the following:

- I have received a copy of the Code of Ethics (Code)

Reference: [Employee Handbook – Business Code of Ethics and Conduct \(Bookmark\)](#), located in [Helpful Information Documents](#)

- I have read the Code
- I understand the principles contained in the Code and my questions, if any, have been answered to my satisfaction
- I understand that violations of the Code may result in disciplinary action, up to and including termination of employment

EMPLOYEE'S NAME (printed):

EMPLOYEE'S SIGNATURE

DATE