

MEMORANDUM of UNDERSTANDING

Post-Hurricane Clean-up Geographical Boundary Extended Work Hours

The Company and the Union have agreed to the following during post-hurricane clean-up where contractors are working within the geographical boundaries of an FPL service center. All Bargaining Unit personnel from the service center will work the equivalent hours the contractors are working each day.

- Distribution Bargaining Unit personnel in these boundaries will be allowed to observe one of their regularly scheduled unpaid rest days weekly. However, paragraphs 38 and 44 of the Memorandum of Agreement will apply for overtime assignments outside of hurricane clean-up work, when necessary.
- Early and Late shifts shall work the appropriate overtime hours on the back of the shift and the Afternoon crews shall work on the front of the shift.
- Rotating personnel will continue to follow their rotation and receive the equivalent hours the contractors are working each day.

The terms of this MOU will be in place until the last contract crew working post-hurricane clean-up has been released.

To the extent the terms of this MOU conflict with the Memorandum of Agreement, this MOU shall apply.



Jack Wilson
Business Manager
System Council U-4, IBEW

10-18-22

Date



For Kelly Tveter
Director, Labor & Safety
Florida Power & Light

10-18-22

Date