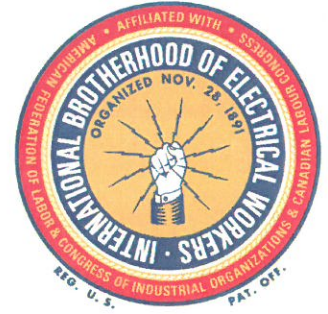


System Council U-4 Special Bulletin



March 25, 2022

Notice

Brothers and Sisters

Over the past several weeks your Union Committee and the Company have been meeting to mitigate the disruption to the Membership caused by the Realignment process, as much as possible.

The Company intends to restructure several Bargaining Unit positions in the following manner;

- Post new Dispatcher Clerk positions and discontinue the current A-Clerk and A-Clerk Steno positions in Distribution.
- Post new Afternoon Positions as “Afternoon Winter Schedules” and discontinue the current Afternoon positions.
- Customer Service will be posting new positions as Monday through Friday and discontinue the Tuesday through Saturday positions.
- Elimination of the Construction Service Centers through posting of new positions and the realignment process.
- Thirty (30) additional Apprentice Positions will be added to the Staffing Model.
- The Company is offering a two-thousand-dollar (\$2,000.00) incentive for the Tri-County Distribution employees that are in the afternoon shift from the effective date of the Roll and remain there through October 21, 2022.

Additionally, the following documents have been Jointly developed for this realignment and shared with the Local Union Presidents to distribute in the field;

- MOU 2022 Power Systems Realignment Typing and Clerical Assistance.
- Climbing Requirement Communication.
- Realignment Time Line.
- Realignment Q & A.

The Company intends to open the "Venice Operations Yard (VNO)". Transfers will be offered per Paragraph 19 (d) of the Memorandum of Agreement.

The new staffing model with job classifications and locations was discussed. After discussions, the Company intends to post these new positions on the April 14, 2022 Job Information Report.

The System Committee would like to reiterate and stress to the Membership, that during the realignment process for you to remain focused on your safety and avoid being a victim of work distractions by news released to the field.

"YES, I Am My Brothers and Sisters Keeper"

