Power Generation Training Support
Memorandum of Understanding

The objective of this MOU is to allow Mr. Forsythe to continue with real time training and oversite to Bargaining Unit Central Maintenance I&C Technicians (including Digital), Maintenance Technicians I&C (including Digital), Central Maintenance Electricians, and Maintenance Technicians E in fiber terminations. The initial project is to install, repair and replace site network/fiber and build data center, install pond SCADA system, lightning detection and notification system, install and move control room communications at existing and new building terminals.

The responsibilities are as noted above, but not all inclusive, assist the Power Generation Sites to coordinate and schedule all training, oversee the development and implementation of all these systems.

Mr. Forsythe shall be paid at Apprentice Instructor rate of pay and receive all benefits covered under the Memorandum of Agreement (MOA) and be detached from his former field classification duties.

This MOU will exist until both parties are satisfied that the new fiber system and components are installed and can stand without the support of this role. Either the Company or the Union can terminate this MOU at any time by giving the other party forty-five (45) days written notice. Upon which Mike Forsythe will return to his former classification and location.

To the extent the terms of this Memorandum of Understanding conflicts with the Memorandum of Agreement this MOU shall apply.

10-22-2019

Jack L. Wilson — Date
Business Manager
IBEW System Council U-4

10/22/19

Jeremy L. Ferrell — Date
Labor Relations Manager
Florida Power & Light Company