

System Council U-4 Negotiation News



August 11, 2017

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Brothers and Sisters, the System Council U-4 has submitted in full the Union's testimony and exhibits to the National Labor Relations Board (NLRB) to support the charge filed against the employer, Florida Power & Light Company (FPL). This unfair labor practice (ULP) is one this System Committee has not experienced in previous negotiations. The Committee has shared with the Company negotiating team its' disappointment with the disruption caused by the re-introducing of the subject company proposals.

The System Committee has been requested by the Company to reconvene negotiations on Monday August 14, 2017 at 1pm to put together a timeline for continued negotiations in an effort toward reaching agreement. Your System Committee will engage in all the topics that are presented with a sincere, earnest desire to achieve a lasting beneficial agreement for the Membership. We will enter into the realm of all the discussions in hopes the proposals presented can be finalized and not re-introduced again and again. It is the ambition of this System Committee to bring forth a "Proposal Package" worth having our Membership vote on for the purpose of acceptance.

Previously reported on the subject of contract termination, was the recommendation for termination by the Council Delegates during the July System Council U-4 Delegates conference. Your Local Union will schedule and conduct votes and those results are to be called in to the Council Office on August 30, 2017.

Because the Company has not been completely transparent concerning the "Employee Engagement Survey" by withholding the written comments supplied by the Membership, the participation of the Union representatives in scheduled meetings is to be discontinued.

The Delegate Body also recommended unanimously that the IBEW System Council U-4 and its eleven affiliated IBEW Local Unions' withdraw from the participation and involvement with the Southeast Labor and Management Public Affairs Committee (SE LAMPAC) until such time that the Union has secured a fair Agreement Package for consideration from Florida Power & Light Company.

Work Safe and Stay Focused - "Yes I Am My Brothers Keeper"
"United we Bargain, Divided we Beg"



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