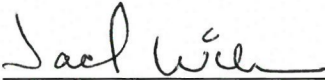


**Letter of Agreement
Differed Assignment Start Date
Gary Zlatkin**


It is agreed to delay the transfer of Gary Zlatkin - #81645 (Production Specialist - M (S)) from Pt. Everglades (PPE) to Power Supply (PS).

This delay will be effective as of 12:01 am, 2/25/2023 to the following extent:

- This delay is necessary to ensure proper support and coverage for the area
- Duration of the delay will be from 2/25/2023 through 6/2/2023
- During this extension, Mr. Zlatkin will be paid at the rate of his new classification (Dispatcher-BES (S))
- During this extension, the Company will cover related travel costs as outlined in Paragraph 41 MEALS-LODGING-TRANSPORTATION
- In addition, travel time (one (1) hour) to and from location will be provided.
- Upon Gary Zlatkin's transition to PS-Power Supply, he will be averaged into the overtime list of his classification



Jack Wilson 3-20-2023
Business Manager Date
System Council U-4, IBEW



For Kelly Tveter 3.20.23
Director of Labor Relations Date
Florida Power & Light Company


NextCareers Power Systems
Awards Report: 2/23/2023

Job Req ID	Name	Seniority Date	Current Loc	Current Job Title	Eff Date	New Job Title	New Loc	Schedule
70222	Christopher Martinez	5/7/2018	BRO	Restoration Spec (03001383)	2/25/2023	Restoration Spec	MLO-MELBOURNE OPNS	Rotating Schedule
70220	Basil Ball	12/17/2018	MLO	Appr Line Spec - Early (03001406)	2/25/2023	Line Spec Winter	MLO-MELBOURNE OPNS	Tuesday-Saturday-
70220	Joey Smith	12/17/2018	MLO	Appr Line Spec - Early (03001406)	2/25/2023	Line Spec Winter	MLO-MELBOURNE OPNS	Tuesday-Saturday-
70219	Matthew Brown	3/28/2022	PMO	Service Spec B (03001378)	2/25/2023	Service Spec B	MLO-MELBOURNE OPNS	Monday-Friday-
70226	Carrington Janvier	12/3/2022	NEO	Ground Worker - Early (03001382)	2/25/2023	Service Spec B	NEO-NORTHEAST OPNS	Monday-Friday-
70246	Danielle Torrez	4/13/2015	PLO	Sr Line Spec Winter (03010206)	2/25/2023	Line Spec Winter	PLO-PALATKA OPNS	Sunday-Thursday-
70229	Chris Samonas	10/19/2020	SAO	Sr Line Spec Winter (03010206)	2/25/2023	Service Spec B	POO-PORT ORANGE OPNS	Monday-Friday-
68023	Gary Zlatkin (Memo In)	3/5/2018	PPE	Production Specialist - M (S) (03012918)	2/25/2023	Dispatcher - BES (S)	PS-POWER SUPPLY	Rotating Schedule

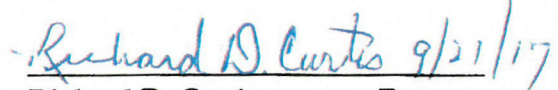
**LETTER OF AGREEMENT
DELAYED ASSIGNMENT DATE
-Michael Rossin-**

It is agreed to grant a delayed assignment date to Michael Rossin from Southeast Control Center (SECC) to West Palm Dispatch (WPD). This agreement will be effective for up to two (2) months from the date of execution.

This delayed assignment date request may be reviewed and approved for an extension of thirty (30) days if agreeable with the releasing and receiving supervisors.



Gary J. Aleknavich Date
Business Manager
System Council U-4, IBEW



Richard D. Curtis Date
Manager Labor Relations
Florida Power & Light