

# MEMORANDUM of UNDERSTANDING

## Turkey Point Nuclear Plant (PTN) Unit 3 3B Emergency Diesel Generator (EDG) Critical Maintenance Management (CMM)

The Company and Union agree to modify paragraph 35 c), Schedules of Work, of the Memorandum of Agreement (MOA) to set work hours for the Maintenance Crews during the Unit 3 EDG CMM as follows:


- Maintenance Craft Workers and Utility Workers may be assigned to work either Saturday or Sunday in an effort to equalize resources by classification and qualification. This will include General Maintenance Leaders, Crew Leaders, Itinerant Craft Workers and Utility Workers.

**Maintenance Craft Workers and Utility Workers will receive compensation for splitting weekends at the double time rate for all hours worked on Saturday or Sunday. The schedule is inclusive of meal time.**


This agreement will be in effect beginning Sunday, February 4, 2024 and will expire Sunday upon completion of Unit 3 EDG CMM.

If any unforeseen issues arise during the implementation of this agreement, the parties will meet to discuss and resolve.

To the extent the terms of the Memorandum of Understanding (MOU) conflict with the MOA, this MOU shall apply.

 1/31/2024  
Date

Jack Wilson  
Business Manager  
System Council U-4, IBEW

 1/31/2024  
Date

Pablo Garcia  
Senior Manager, Labor Relations  
Florida Power & Light Company