Letter of Agreement Paragraph 19(b) Burress-Grose

In accordance with Paragraph 19 (b) of the Memorandum of Agreement, the transfer requests submitted by Thomas W. Burress (34685), Maintenance Leader Itinerant at ZMR and Richard E. Grose, Jr. (73911), Maintenance Leader Itinerant at ZWC have been approved to exchange work locations.

This work location exchange will not result in any cost to the Company and will be effective June 20, 2020.

Jack Wilson

Date

Business Manager

System Council U-4, IBEW

Kelly Tveter

Dat

Director Labor Relations Florida Power & Light