Letter of Agreement Paragraph 19(b) Abad-Prescott

In accordance with Paragraph 19 (b) of the Memorandum of Agreement, the transfer requests submitted by Mauri Abad (10089782) Helper at FMO and Cody Prescott (10089818) Helper at BYO have been approved to exchange work locations.

This work location exchange will not result in any cost to the Company and will be effective August 8, 2020.

Jack Wilson

Date

Business Manager

System Council U-4, IBEW

Kelly Tveter

Director Labor Relations

Florida Power & Light