

Oct. 11, 2023

TRANSITION UPDATE #2

INFORMATION ABOUT UPCOMING EMPLOYEE MEETINGS

- Chesapeake Utilities will host in-person meetings at the Brevard, Doral and St. Lucie offices to share an overview of the Chesapeake, culture, benefits and employee experience on **Tuesday, Oct. 17**.
- These meetings will be held from 8-9 a.m. ET and will be conducted simultaneously at each of the three locations. In addition, the same presentation will be conducted at the Doral and Brevard office locations from 12:30-1:30 p.m. ET on Oct. 17.
- Following these meetings, FCG employees will be meeting one-on-one with a Chesapeake Utilities human resources (HR) team member who will review and provide a welcome letter. Please note, Chesapeake is working with the IBEW regarding the terms and conditions of employment for IBEW-represented employees.
- Chesapeake HR will continue to be at all three sites on Wednesday, October 18 and Thursday, October 19 from 8 a.m. – 5 p.m. ET to answer any questions..

MEETING LOGISTICS

- You will receive a meeting invitation from the FCG Employee Comms mailbox for the specific session you are assigned. Work schedules were taken into account, so please plan on being in-person at the session you are assigned.
- If you are scheduled to be on vacation during this time frame, you will not receive a meeting invite. A Chesapeake Utilities HR team member will follow up with you directly to schedule time to give you the Chesapeake overview and welcome packet and answer questions.
- If you would like to meet with a Chesapeake Utilities HR team member while on vacation during the week of Oct. 16, email your request to FCG-EMPLOYEE-COMS.SharedMailbox@nexteraenergy.com.

WHAT'S NEXT

- Chesapeake Utilities and NextEra Energy are engaged in transition planning. You may see members of the Chesapeake Utilities team on-site as part of this process. As we work toward completing the transaction, NextEra Energy and Chesapeake Utilities are committed to a smooth transition, minimizing any operational disruptions, providing communications as needed and ensuring safe and excellent service to FCG customers.
- Employees should continue to do their job safely and remain committed to providing customers the excellent service FCG delivers today.
- **It's important to remember ... Between now and transaction close, everything remains the same for FCG employees and customers.**