Memorandum of Understanding (MOU) Deferred Assignment Date for Dayshift Radiation Protection Technologist (RPT) – PTN

In order to facilitate Special Crew shift coverage while training newly hired RPTs at PTN, the Company and the Union mutually agree to the following:

On the December 6, 2022, Nuclear Job Information Report one (1) Dayshift RPT and one (1) Special Crew RPT will be posted at PTN.

The individual awarded the Dayshift RPT position will have a deferred assignment date based on the completion of training for the Special Crew RPT replacement. This deferral will last for no longer than ninety (90) days.

The RPT awarded the Dayshift position will retain his/her Special Crew shift differential until he/she is assigned to the Dayshift.

In the event unforeseen circumstances arise during the implementation of this MOU the parties agree to meet and resolve.

To the extent the terms of this MOU conflicts with the Memorandum of Agreement, this MOU shall apply.

12-1-22

Jack Wilson Date Business Manager System Council U-4, IBEW

12-1-22

For Kelly Tveter Date Sr. Director, Safety & Labor Relations Florida Power & Light Company