

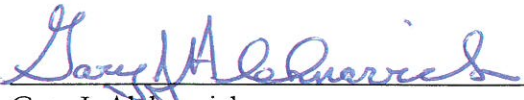
MEMORANDUM OF UNDERSTANDING

APPRENTICE METER ELECTRICIAN A

The Company and Union have agreed to a one-time posting of four (4) new Apprentice Meter Electrician A positions; two (2) at Division Meters West (DMW), one (1) at Division Meters North (DMN), and one (1) at Division Meters East (DME) West Palm Beach. These new positions will be subject to an application (bidding) restriction. Applications will be accepted from the Meter Electrician B (MEB) classification, and all classifications in Exhibit A Power Systems Division equal to and/or lower than (MEB). In the event that the position has No Qualified Applicants the same criteria would apply to memos and transfers.

Either the Company or the Union can terminate this agreement at any time by giving the other party ten (10) days written notice.

To the extent the terms of this MOU conflict with the Memorandum of Agreement, this MOU shall apply.



Gary J. Aleknavich
Business Manager
System Council U-4, IBEW

4/27/17

Date



Brendan Callaghan
Director of Safety & Labor Relations
Florida Power and Light

4/27/17

Date