



LETTER OF AGREEMENT

Henry Scott O'Buck Vacation Carryover in Excess of One Hundred Twenty (120) Hours

The Company and Union have agreed to allow Henry Scott O'Buck to carryover donated vacation hours in excess of the one hundred twenty (120) hours limit.



Gary J. Aleknavich Date
Business Manager
System Council U-4, IBEW



Richard D. Curtis Date
Manager of Labor
Florida Power & Light Company