


MEMORANDUM OF UNDERSTANDING

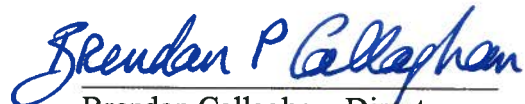
TEMPORARY EMPLOYEES PLANT TURKEY POINT NUCLEAR

The Company and the Union agree to the use of a maximum of twenty (20) "Temporary" Radiation Protection Technologist (RPT) and/or Radiation Protection Technologist Special Crew (RPT-SC) outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement will be in effect at Plant Turkey Point from 02/1/2011 until 12/31/2011.

The temporary employees will supplement the normal workforce due to the Boraflex work in both Spent Fuel Pools, ISFISI, Containment Spray Re-circulating Piping Mod, and other EPU/Large projects. The supplemental workforce will not affect the manner in the regular FPL employees are travelled for outage support.

The provision of the Memorandum of Understanding, Temporary Employees (Nuclear Division) will apply.

 1-28-11
G. J. Aleknavich, Business Manager Date
System Council U-4, IBEW

 1/28/11
Brendan Callaghan, Director Date
Safety & Labor Relations
Florida Power & Light