

# System Council U-4 Negotiation News



September 5, 2008

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The System Council office formally notified the Company on August 29 that we would not terminate the agreement per paragraph 55 of the MOA. In a letter dated September 2, 2008, the Company formally notified the System Council that they will not be terminating the current Agreement either.

The week of August 11<sup>th</sup> the Power Delivery Company representatives presented a number of proposals. The proposals were based upon the need for a training program, which the Company and Union had been addressing for some time now through the Power Systems Joint Apprentices Committee. The Company is currently reevaluating those proposals associated with training.

The System Committee discussions continued on the Union proposals for Power Systems FR clothing allowance, Power Systems Safety Coordinator, Major Storm Restoration, Power Quality Line Specialist upgrade and Technology Advancement.

The Company has responded that they have no interest at this time in the Power System Safety Coordinator proposal. We have a tentative agreement to put together a committee to look at developing a career path for the Distribution Dispatcher classification which was part of the Union Technology Advancement proposal.

The Company's Distribution proposals discussed were on limiting mandatory holiday work, Chief Line Leader job criteria, Construction Work Force and questions and answers for this type of work activity.

We have reached a tentative agreement on language for Power Systems paragraph 48.1 relating to Construction Service Centers show up assignments and developed a "Question and Answer" document to help with questions that may arise. There have been no further discussions on street light work at this time.

Please continue to monitor the storms and while preparing for the storms at work and at home, make safety a priority for you and your family.

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