

System Council U-4 Negotiation News



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The System Committee and the Company met last week and began discussions on the Power Generation Business Unit topics. The main thrust of the Business Unit was flexibility in scheduling and the re-assignment of the workforce within a geographic boundary. This proposal was generated as a result of the Company's announcement of future long term reserve shut down of Port Everglades 1&2 Cutler 5&6 and Sanford 3. As we understand Management at Ft. Lauderdale and Port Everglades Plant have made this announcement and their future plans for long term reserve shut down and the movement of employees. We understand this is causing some anxiety. We want to remind everyone that these are all negotiable items and we would request that you continue to focus on safety and your task at hand. The Company also expressed an interest to simplify language concerning shift differential and eliminating the shift to non-shift ratios.

The Company presented their structured Production Career Path enhancements for entry level employees who do not currently hold a Journeyman qualification. The Company proposed changes to the restrictions placed on Itinerants working both rest days. They further addressed job qualification requirements and successful requalification and/or continued training when applicable.

The System Committee presented the Union proposals, as follows Operators receiving 12 hours holiday pay when observing the holiday and assigned to work 12 hour shifts. Delete the PTF/PCU Pilot Program as a result of the Company not meeting prior commitments of increased staffing. An increase in the monies paid for the 2 Tier Welding Program to reward Certified Welders and Qualified Welders who maintain required qualifications. Delete Turbine Generator Team language and Temporary Work Force Power Generation MOU language.

The Committee's have reached a tentative agreement on two of the Companies Distribution Proposals. 1.) Holiday work Paragraph 36 (f) on limiting mandatory Holiday work. 2.) The conversion of a Chief Line Specialist to a Chief Line Leader to lead the Construction Work force in Distribution. The Company counter to the Union's FR clothing proposal has not met our interests.

The System Committee would like to stress to all the members and their families to monitor the tropics and stay prepared. Keep the families of those not as fortunate as us who fell within the path of Hurricane Ike in our thoughts.

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