

System Council U-4 Negotiation News



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The System Committee and the Company have met continuously over the last several days to complete the pricing of the medical premiums to support the open enrollment for the 2009 premiums. Special attention should be applied to understanding the changes that have been implemented into the bi-weekly premiums and the cost redesign of the different plans available for the membership to choose.

An MOU was signed on October 16, 2008 between the Company and the System Council U-4 Business Manager for the Medical Stipulation that address the new medical premium rates that will go into effect on January 1, 2009

The Company and System Committee continue discussions within PGD on the short term and long term shut downs of some of their Generation Units. The main concern is to minimize all negative impact to our membership as the shut downs occur. The Company has expressed their desire to retain the employees by gaining flexibility to move the workforce as the generation demand shifts.

The System Committee discussed and reviewed the Company counter proposals concerning Holiday pay when working 12 hour shift schedules. More discussion on the topic will be required before a Tentative Agreement can be reached.

The Temp workforce deletion in PGD prompted much talk by the Company, but to no avail. The System Committee entered into a TA to delete the MOU for Temporary Workforce in PGD.

The Company had many questions as to the reasoning for the proposal to delete the MOU for Special Itinerants. The Company has requested to have more discussion on the proposal.

The Company showed substantial interest in implementing the 2 tier welding program proposal. They are reviewing how to best utilize the program as defined. Our desire is to attract and retain welders.

The Company presented 3 proposals for our considerations

- Itinerants and schedules of work, specific to work on first and second rest days.
- Maintenance Training and Refresher Course dealing with Job qualification and the requalification process to maintain status.
- Review J-Post paragraph 20 for language clean-up.

The System Committee would like to express their thanks to all the Members for their TSC efforts and the fine reporting of the behaviors being observed.

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