

# *System Council U-4 Negotiation News*



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The System Committee and the Company met in the recent weeks in an attempt to finalize several unresolved proposals still in contract discussion. We had worked to expedite as much as was achievable in prelude of the System Council meeting in an attempt to present as up-to-date a status report as possible to the Delegates.

On January 30, 2009, the System Committee and the Company signed a Tentative Agreement (TA) U-6 which allows for Employees on 12 hour shifts in PGD who are required to observe the Holiday off the ability to collect a full 12 hour wage without using additional pay codes. Company Proposal C-29 for work flexibility and consistency between Same Site Units with different location codes, has been reviewed for consideration of a final draft to be accepted between the two parties.

Changes to Paragraph 41(h) (1) were TA'd affecting PGD; the Itinerant Employees, while traveling on consecutive assignments, will be traveled to their regular headquarters for 24 hours prior to their next assignment when the assignment is for 6 weeks or more.

The Company has again pulled the proposal that would have eliminated the Shift to non-Shift Ratio from the table and expressed their intent to pursue other options.

The System Committee withdrew the Welding Proposal due to the Company adding restrictions concerning having to apply for Certified Welder positions on shift.

The Company has agreed to include access to supplemental benefits through The National Group Protection using automatic payroll deduction.

Both Parties signed a TA on the introduction of the Retiree Access Only Plan for employees hired after March 31, 1997. The Plan will provide access to group medical benefits for those meeting the eligibility requirements.

The Company delivered a counter for FR Clothing which the Committee has reviewed and made a counter to be considered. The proposal will afford the employee an increased annual allowance for the purchase of Fire Resistant Clothing from an approved vender. This proposal is still being negotiated.

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The Company and The Union entered into an MOU for the “Fatigue Rule Committee” which is on hold waiting for Mike Bryce to schedule the group’s kick-off meeting.

The Company still is insistent on removing the Nuclear Watch Engineer Classification. The System Committee in good conscience cannot agree to remove the Watch Engineer Classification. The Nuclear Watch Engineer has proven to be an overwhelming asset to safety, for both the public and the Company in his daily decision making responsibilities. The topic is an emotional subject that is continuing to remain on the table, and attempted to be negotiated by the Company.

The Company provided a list of qualifications to be considered as part of their proposal to work the callout overtime by using a qualifications list for establishing eligibility. There has been no discussion since on this proposal.

Discussions are continuing on the Licensed Operator advance learning and training classes and eligibility. There has been much comparison to the lesson plans and progression used at Seabrook, additional information was to be provided for the Committee to review further.

The Company delivered a 60 day notification of their intent to realign the Power System Business Unit on February 10, 2009, and on the following day, delivered another 60 day notification for the Power Generation Division on February 11, 2009, with the intent to affect the staffing realignment through a roll in accordance with paragraph 21 (d) (1) of the Memorandum of Agreement. Monitor updates on the Roll Process using the Union web page [www.scu4ibew.org](http://www.scu4ibew.org).

The System Committee urges everyone to stay focused on the job at hand and the task assigned to you each day during this time of uncertainty.

“United we stand and divided we beg.”

