

# System Council U-4 Negotiation News



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The System Committee and the Company met this past week in an attempt to better understand the new proposed employee benefits. The change to our existing plans and enhancements was presented by the Company, affecting the medical and other related benefits. Several answers were afforded and the changes are now being analyzed and reviewed by the System Committee and our actuary.

The Nuclear proposals that are still in discussions are pertaining to the assignments of overtime using qualifications in a timely manner. Also the proposal, addressing the requirements used to strengthen the entrance into the Licensed Operator classes using advanced objectives. The intent of these changes is still in discussion; the feeling of the System Committee is the objectives can be re-written to better evaluate the acceptance of the candidates being considered for Initial License Operator Classes.

The proposal on FR Clothing for the Power Systems Unit was further discussed to address the vendors to be used to supply the required clothing and the usage of the proposed funding account. The Company refuses to consider the IBEW logo or lettering included on the apparel and refuses to consider the unused portion of the account funds to be rolled into the following years purchase.

Why would the Company not allow the employees to purchase a shirt made in America?

A major concern of the System Committee is the lethargic display of the Company's negotiating team. Since December 19, 2008 when the Union presented their counter wage proposal to the Company, we have met eight times and four of those meetings were a half day or less. The Company still has not presented a wage proposal to counter the Union proposal which was made before the Christmas break. The System Committee is well aware that the economic environment in the Country is serious; but this does not provide our "ethical" Company with the excuse to prey upon it. FPL as well as FPL Group has had a successful year, due largely to our ethical work practices and skilled workforce.

To dispel the rumors circulating throughout the P.G. Department that the Union Leadership caused the roll, **Your System Committee** has offered proposals in an effort to mitigate the roll, but it was **not** accepted by the Company. You, the Membership, spoke and wrote loud and clear, and that was **not to relinquish our seniority provision. "We did not."** We as a Committee, refuse to gut our Contract to solely benefit the Company.

"United we stand and divided we beg."

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