

System Council U-4 Negotiation News



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The SC-U4 System Committee would like to dispel any misunderstanding as a result of the Company's last Negotiations News Update #14 that could be construed that your Committee is considering the last proposal presented by the Company on Wages and Health Care Benefits.

Understand we are very far apart at this time.

It is the "Duty and Responsibility" of the System Committee to negotiate and work toward rule changes, wages and benefits that enhance the safety, livelihood and well-being of the Membership and their families. We are holding steadfast to those responsibilities and our loyalty to the Membership.

We appreciate all of your e-mails and calls of support and the willingness to get involved. Because of the magnitude of e-mails to the System Committee and the Council Office Staff, we have opened a new e-mail address for negotiations communications. Though we will not be able to respond to each and every e-mail, we guarantee each and everyone will be read. Send your thoughts and concerns to our new e-mail negotiationscu4@aol.com. Please include your Local Union number and location, and **do not use Company access sites**. In addition, forward a copy to your Local Union President.

The deterioration in the general business and economic environment in Florida mentioned in the Company Negotiations Update #14 does not reflect on the "Great Story" of FPL and its overall success. Their story really does not match the recorded net profits of FPL. Profits are down but they still managed to squeeze out a meager seven hundred and eighty nine million (\$789,000,000.00), ref. Security Exchange Commission Form 10-K. This was enough profit to promise the stockholders a substantial increase in annual dividends. NEXtera catapulted FPL Group to over one point six billion (\$1,639,000,000.00), ref. Security Exchange Commission Form 10-K, in profits as told by Alberto Alfonso at the Power Systems Joint Safety gathering in early February; however he did say you can't count that.

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The System Committee has shared with the Company negotiating team, how the Union arrived at its proposed wage increases; however, the Company will not share the method or comparisons they are using to calculate their wage proposal, except to continue to state it is the current economic conditions.

With injuries on the rise, the System Committee would like to remind everyone to stay focused on the task at hand and always keep safety paramount as you prepare for your work day. Always remember to keep good safe habits at home as well as work, especially while enjoying time off with the family and loved ones.

“United we Bargain and Divided we Beg.”

A handwritten signature in black ink, appearing to read "Gary A. Brown". The signature is fluid and cursive, with a large initial "G" and "B".