

System Council U-4 Negotiation News



May 14, 2009

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The Company and the System Committee last engaged in formal discussions on March 16, 2009. The Union indicated they were willing to continue discussions, but the Company had not called to schedule any formal time for negotiations discussions.

Although it is not part of negotiations; the System Committee has spent much of it's time recently working through the Power Systems and Power Generation realignment staffing adjustments. The Power Systems staffing alignment is continuing to move forward, going through the sequence steps as outlined in the "Timeline Document". The Power Generation realignment has been discussed during a number of meetings over the last couple of weeks. The Company has indicated a desire to resolve the General Grievance and present the Union with a new staffing plan once one has been developed. Any changes will be communicated through the Special Bulletins.

The "Fatigue Rule Committee" is currently reviewing all pertinent documents that will affect the application of the NRC rule when it goes into effect later this year. Any and all rules that may impact contractual language contained within the M.O.A. will be adapted to maintain current contractual language and remove any ambiguity.

The System Committee and the Company engaged in formal negotiations again on Wednesday afternoon, May 13, 2009. The Company delivered a Proposal Package for the Committee to review. The Company Negotiating Team referred to it as a very **comprehensive package** and requested the System Committee review it for consideration for a vote of the Membership. The Committee feels that it is time for the Membership to judge if the proposal is indeed as described by the Company; a fair and equitable comprehensive contract proposal.

The Council Delegates will be forwarded the proposal package for their review, prior to the recommendation either for or against. The Council Delegates Meeting will be held on Saturday May, 30, 2009, during such time the recommendation from the System Council U-4 Delegates will be determined. The package will be reviewed carefully and given the consideration it duly deserves.

Scheduled contract explanation meetings will need to take place prior to the Contract vote, at which time the recommendation of the System Council Delegates will be communicated to the Membership. The Membership will be given a full explanation of

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the contract proposal package and the proposals contained within by their Local Union Delegates. The comprehensive texture of the Company's proposal will be left for each member to evaluate for themselves.

"Yes I Am My Brothers Keeper"

"United we Bargain, Divided we Beg"

A handwritten signature in black ink, appearing to read "Joseph A. Braccio". The signature is fluid and cursive, with the first name "Joseph" being the most prominent.