

# *System Council U-4 Negotiation News*



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The System Committee and the Company have met this week attempting to resolve grievances in the Third Step. The issues pending in Third Step include, Nuclear Training, Distribution Temporary Vacancies, Thermovision, and Nuclear Access.

The Committee continued working on the Long Term Reserve Shutdown MOU for PGD. The MOU would allow reassignment of all classifications of site employees to be traveled to another location to fill business needs i.e., when a site is removed from service for extended periods of time; employees could travel to other locations for training; for supplementing the work force and for emergencies as determined by the Company.

On Thursday, October 23, 2008 the Company and Union met with the intentions to work through all remaining differences contained within the MOU. The Negotiating Committee on both sides entered into discussions with a positive and firm approach. It was our desire to reach a "Tentative Agreement" and then work through our Constitutional and System Council By-law voting and ratification requirements. The parties were unable to reach an agreement therefore the current contract language will prevail. We are currently scheduled to resume negotiations next week.

We understand this is going to create some anxiety. We want to remind everyone to stay focused on the task at hand and always keep safety in the forefront as you prepare for your work day.