

**Stipulation of Agreement
Medical Premium Contributions
June 3, 2011**

In accordance with Paragraph 57 of the Memorandum of Agreement and the Stipulation of Agreement dated October 16, 2008, between Florida Power & Light Company and System Council U-4, IBEW, the above parties met and negotiated the following bi-weekly medical premium contributions effective July 1, 2011:

**Current Rates (effective 1/1/2010)
Deducted From 26 Paychecks**

Open Access Plus	Employee Premium	Company Contribution
Employee Only	\$ 35.61	\$ 142.46
Employee + Spouse	\$ 153.22	\$ 612.90
Employee + Family	\$ 197.46	\$ 789.85
Employee + Child(ren)	\$ 135.96	\$ 543.83

**New Rates (July 1, 2011)
Deducted From 26 Paychecks**

Open Access Plus	Employee Premium	Company Contribution
Employee Only	\$ 32.05	\$ 128.21
Employee + Spouse	\$ 137.90	\$ 551.61
Employee + Family	\$ 177.71	\$ 710.87
Employee + Child(ren)	\$ 122.36	\$ 489.45

**Current Rates (effective 1/1/2010)
Deducted From 26 Paychecks**

Open Access Plus - 400	Employee Premium	Company Contribution
Employee Only	\$ 26.71	\$ 106.80
Employee + Spouse	\$ 114.87	\$ 459.46
Employee + Family	\$ 148.03	\$ 592.12
Employee + Child(ren)	\$ 101.92	\$ 407.68

**New Rates (July 1, 2011)
Deducted From 26 Paychecks**

Open Access Plus - 400	Employee Premium	Company Contribution
Employee Only	\$ 24.04	\$ 96.12
Employee + Spouse	\$ 103.38	\$ 413.51
Employee + Family	\$ 133.23	\$ 532.91
Employee + Child(ren)	\$ 91.73	\$ 366.91


**Current Rates (effective 1/1/2010)
Deducted From 26 Paychecks**


Single Choice PPO	Employee Premium	Company Contribution
Employee Only	\$ 35.61	\$ 142.46
Employee + Spouse	\$ 153.22	\$ 612.90
Employee + Family	\$ 197.46	\$ 789.85
Employee + Child(ren)	\$ 135.96	\$ 543.83

**New Rates (July 1, 2011)
Deducted From 26 Paychecks**

Single Choice PPO	Employee Premium	Company Contribution
Employee Only	\$ 32.05	\$ 128.21
Employee + Spouse	\$ 137.90	\$ 551.61
Employee + Family	\$ 177.71	\$ 710.87
Employee + Child(ren)	\$ 122.36	\$ 489.45

The rates above will be effective on July 1, 2011.


 Gary Aleknavich
 Business Manager
 System Council U-4, IBEW


 Brendan Callaghan
 Director, Labor Relations.
 FPL

Date of Signatures: _____ June 3, 2011