

System Council U-4 Special Bulletin



April 28, 2009

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Brothers and Sisters:

After the meeting with the Company and the System Committee on April 10, 2009 it became evident that many changes occurred giving the realignment a different appearance than anticipated. During the presentation of the realignment staffing levels as defined by the Company, they introduced for the first time the concept of using a dual service center approach for the CMC workforce. As the meeting continued many questions were generated. The meeting was concluded with the understanding that after the System Committee had time for a full review, our concerns would be reduced into writing and schedule a time for the Company to respond.

The Power Systems Group and the System Committee met on April 22, 2009 and April 23, 2009 to thoroughly discuss and explain the language provided in the MOA. How it is applied and administered within the guidelines provided using the language contained in the current contract.

On April 27, 2009 the two parties reconvened to discuss an amiable contractual solution to the roll and staffing realignment. The Company has agreed to follow the contractual language provided in the M.O.A.

The Company communicated the Staffing and Realignment changes to the Bargaining Unit Employees first thing Tuesday morning, April 28, 2009 to describe the key

*System Council U-4, IBEW
3944 Florida Blvd.
Palm Beach Gardens, Florida. 33410
Phone: 561-624-2700
Facsimile: 561-624-5072
Web: www.scu4ibew.org*

components of the staffing model changes. These changes will afford the Membership a fair opportunity to bid positions when posted as per the M.O.A. The use of split yards will not exist. To have the use of split yards will require the Company to negotiate language and if accepted by the System Committee to be submitted to the Membership for a vote in a contract proposal package.

The System Committee would like to express their thanks and appreciation to Don Arrowood, Mike Barnum and Bill McCray for their devoted work. Through their hard work they identified the jobs that needed to be posted. We also would like to thank the Power Systems Distribution Unit for recognizing the advantage to maintain a healthy relationship and engaged in discussions with the System Committee.

Thank you for your continued support of the System Committee through the use of our new email address. negotiationscu4@aol.com In addition, we don't mind if you continue to use it for an avenue to vent.

