

System Council U-4 Special Bulletin



February 10, 2009

Volume 1-2009

Brothers and Sisters:

Please be advised the System Council has received official notice today February 10, 2009, from the Manager of Labor, of the Company's intent to realign the staffing in the Power Systems Business Unit. This notification will serve as the sixty (60) days notice to the Business Manager in accordance with Paragraph 21 (d), of the Memorandum of Agreement.

The notice read that the Power System Business Unit will start the roll in accordance with Paragraph 21 (d) (1) of the Memorandum of Agreement. Once the Company finalizes their staffing levels, they will advise the System Council on or before April 10, 2009.

We verbally notified the Manager of Labor that Don Arrowood (President IBEW Local Union 1066), will represent the System Council during the roll process. We have scheduled a meeting on February 19th to develop the roll timeline and to work on a "Question and Answer" document to assist the Membership with the transformation in Power System to their Central Maintenance (Construction Work) model.

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Last Thursday during the bi-annual Executive Board Meeting, your System Committee discussed in detail the Company's desire to shift significant members of the work force in Power System from Operation & Maintenance to perform construction work. Your Local Union Presidents have been made aware of the current situation and can explain most of the move to the Construction work concept. Please forward any questions you may have to your Local Union President. They will in turn forward any unanswered questions to your System Committee for answers and clarification.

As information becomes available we will continue to communicate to the Local Union Presidents, Officers and Membership.

A handwritten signature in black ink, appearing to read "Gary A. Brown". The signature is written in a cursive style with a large initial "G" and a long, sweeping tail.