

System Council U-4 Special Bulletin



April 30, 2010

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Brothers and Sisters:

Please be advised that the System Council has received official notice today April 30, 2010, from the Manager of Labor Relations Department, of the Company's intent to re-align the staffing in the Power Systems Business Unit. This notification will serve as the sixty (60) days notice to the Business Manager in accordance with paragraph 21 (d), of the Memorandum of Agreement.

The notice states that the Power Systems Business Unit will start the roll in accordance with Paragraph 21 (d) (1) of the Memorandum of Agreement between Florida Power and Light Company and System Council U-4, IBEW. The Company intends to finalize their staffing level and advise the System Council on or before June 29, 2010.

The System Committee will review the initial information provided by the Company and weigh any and all options that maintain the validity, integrity and seniority of the Bargaining Unit principles.

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