

System Council U-4 Special Bulletin #3



May 5, 2010

Brothers and Sisters:

The System Committee requested information from the Company in an effort to collect more details to better understand the manner in which the Company intended to implement their “Enhanced Retirement Program.” Along with questions concerning the “Enhanced Retirement Program” the Committee also requested the locations of the classifications to be reduced, as in the other identified classifications presented in the Company’s Power Point Presentation; specifically, Ground-Worker and Operations “A” Clerks.

The Company indicated that they were working on a tight time table and would provide the requested information to the System Committee so we could make the decision whether to accept or reject the “Enhanced Retirement Program” to select classifications. Then, to afford the System Committee more time to make a decision, the Company extended the deadline period an additional eleven (11) hours for your System Committee to make this career, life altering decision.

The Company indicated they are not trying to address the overall headcount of the Business Unit and that they have targeted specific classifications, based upon their detailed review of existing and future workload. The question as to how this reduction maintains the core capabilities of the Business Unit, still has not been explained in detail.

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The System Committee requested that the Company offer the “Enhanced Retirement Program” through a seniority basis and our willingness to cap the acceptance with the intent to allow those vacancies created to be filled using the J-Post System.

The Company’s response to the System Committee was that the “Enhanced Retirement Program” is offered as an option to help soften the impact for those specific classifications being reduced and that the option to offer strictly by seniority does not meet the Company’s needs.

Unfortunately, your Committee was unable to accept the Company’s proposal as presented and has notified the Company of such.

Your System Committee understands the stressful uncertainty that the Company’s action places on the targeted classifications, and would ask everyone to remain focused on safety and keep a special watch on those Brothers and Sisters who are working in the targeted classifications.

