

# Memorandum of Understanding

## Craft Worker Training Team

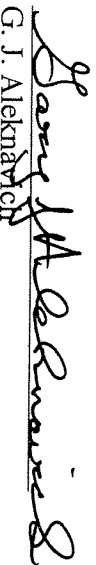
During negotiations for the 2004-2008 Memorandum of Agreement between the International Brotherhood of Electrical Workers, System Council U-4, and Florida Power & Light Company, the parties agreed to a Memorandum of Understanding, "Temporary PSL Staffing Agreement".

Paragraph 7 of this agreement states;

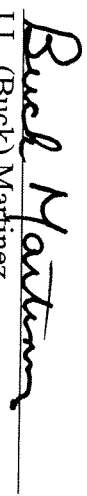
"Upon ratification, the Director of Labor relations for the Company and the Business Manager of System Council U-4 will each designate two (2) employees to form a committee to review work previously compiled by both parties, and to develop a nuclear training program that will provide the necessary curriculum for employee advancement to maintenance craft-worker positions. This team will be established no later than 30 days following ratification, and will a deliver product for review by the negotiating committees no later than 150 days following ratification."

Due to a variety of factors, the agreed upon time frame for product delivery was not met. Both parties agree to extend the time frame for the joint team to deliver a product for review by May 15, 2006.

Agreed to this 19<sup>th</sup> Day of January, 2006.



G. J. Aleknaich  
Business Manager  
System Council U4, IBEW



J.L. (Buck) Martinez  
Director  
Florida Power & Light