

10/3/05

**Memorandum of Understanding
Hurricane Rita - Texas Restoration**

Paragraph 44 (c) 2 of the Power Systems Supplemental details paid rest days for storm restoration and when such rest days shall be observed. It is agreed that the initial paid rest days for the Hurricane Rita Texas Restoration will commence on the 12th, 13th, and 14th days of restoration and paid rest days will continue for consecutive 13 day intervals.

Example:

The crew's first restoration day was Friday, September 23. A paid rest day under this agreement will be observed as follows, one third of the workforce observes Tuesday, October 4, one third of the workforce observes Wednesday, October 5, and one third of the workforce observes Thursday, October 6. Subsequent paid rest days will occur on Tuesday, October 18, Wednesday, October 19, and Thursday, October 20.

The crew's first restoration day was Friday, September 30, a paid rest day under this agreement will be observed as follows, one third of the workforce observes Tuesday, October 11, one third of the workforce observes Wednesday, October 12, and one third of the workforce observes Thursday, October 13. Subsequent paid rest days will occur on Tuesday, October 25, Wednesday, October 26, and Thursday, October 27.

This agreement applies only to the Hurricane Rita Texas Restoration and cannot be referred to for any future restoration events.



J.L. Martinez
Director, Labor Relations



G.J. Aleknavich
Bus. Manager SC U-4 I.B.E.W.