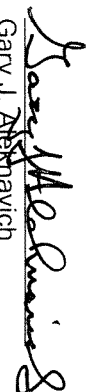


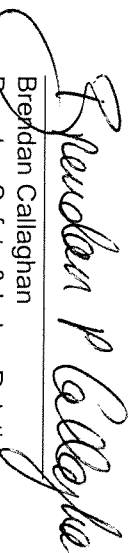
Memorandum of Understanding
10 CFR Part 26, Subpart I
“Fatigue Rule”

Florida Power & Light Company (the “Company”) and the International Brotherhood of Electrical Workers, System Council U-4, (the “Union”) agree to form a Joint Committee to identify the regulatory changes to 10 CFR Part 26, Subpart I requirements related to managing personnel fatigue at power reactor sites. The Business Manager and the Director of Labor Relations shall each appoint two representatives to this Joint Committee. The Committee members shall be identified by December 13, 2008 and will report to the Business Manager and the Director of Labor Relations on a monthly basis until complete.

The charter of this Joint Committee will be to jointly review existing contract language, grievance settlements, NEI 06-11, 10 CFR Part 26 (Subpart I) and other applicable documents to identify the areas that will impact and/or conflict with the current negotiated language in the MOA with these regulatory requirements. The Committee shall recommend changes in order to ensure compliance with the regulations.

The findings will be submitted to the Negotiating Committees to verify and address the recommended changes before March 31, 2009.


Gary J. Aronovich 01/30/09
Business Manager Date
IBEW, System Council U4


Brendan Callaghan 01/30/09
Director, Safety & Labor Relations Date
Florida Power & Light