

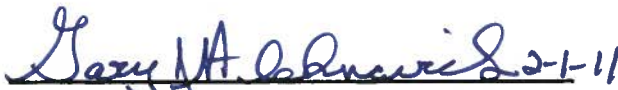
**Letter of Intent**  
**PSL RCO Training Opportunities**

For the purposes of selection to Licensed Operator Training, the Non-Licensed Nuclear Watch Engineer (NWE) is considered part of the License Operator Career Path. Non-Licensed NWE will be offered the opportunity to attend Hot License Class, along with the Non Licensed Operators, per the selection criteria in the Nuclear Operations Career Path – Licensed Operator Career Path (LO).

A Non-Licensed Nuclear Watch Engineer who is removed due to failure will be returned to Non-Licensed Nuclear Watch Engineer classification.

The four SNPO qualified employees addressed in the Stipulation of Agreement “PSL RCO Training Opportunities” dated 5-19-2010 will be offered the following considerations:

- These employees can elect to go to class or
- Turn down the opportunity to go to class and give the option to someone desiring to obtain a license and
- Will not forfeit the difference between the mid-bracket License Operator hourly wage and those actually received for all regular hours worked between the convening dates of HLC 20 and HLC 21 per the stipulation.
- Upon signature of this letter these employees will be asked their preference as noted above and if choosing not to attend they will be paid the difference in accordance with this agreement as if they had attended class.



Gary J. Aleknavich

Date

Business Manager

System Council U-4, IBEW



Brendan Callaghan

Date

Safety/Labor Relations

Florida Power & Light Co.