


2/14/2008

Memorandum of Understanding  
Temporary Employees at St. Lucie Plant

The Company and the Union agree that St. Lucie Plant may use up to six (6) Temporary Utilityworkers outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees.

These employees will be used to supplement the normal workforce while the Company fills vacant Utilityworker positions.

These Temporary Employees will be retained through March 14, 2008, at which time this agreement ends.



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