

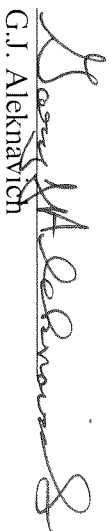
Letter of Agreement

PSL Temporary Maintenance Employees

The Company and the Union agree to the use of up to three (3), Temporary Employees in each of the maintenance disciplines; Electrical, I&C, and Mechanical, outside the time limits established in the Memorandum of Agreement (MOA) for Temporary Employees. This agreement will be in effect from date of signature until two months prior to the PSL fall of 2008 refueling outage.

It is the Company's intent to hire Temporary Employees who are qualified to perform maintenance tasks at PSL. Hiring preference will be given to qualified FPL retirees. The temporary employees will supplement the normal workforce and allow full time PSL maintenance workers to perform end user procedure walk downs in support of the Procedure Upgrade Project.

The provisions of the Memorandum of Understanding, Temporary Employees (Nuclear Division) will apply, with the exception of wage rate. The Temporary Employee hired under this agreement will receive wages at the top of the appropriate classification wage bracket.



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