

Memorandum of Understanding

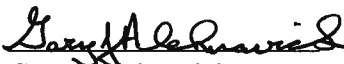
Temporary Employees St. Lucie Plant Work Order Reduction

The Company and the Union agree to the use of up to ten (10) Mechanics, six (6) Instrument & Control Specialist, three (3) Electricians and four (4) Utility Workers outside the time limits established in the Memorandum of Agreement (MOA). This agreement will be in effect from the date of signing until December 31, 2010.


It is the intent of this agreement to hire temporary employees who are qualified to perform maintenance tasks at St. Lucie Plant for the Reduction of Plant Work Orders. Hiring preferences will be handled in the following order: qualified FPL retirees*, qualified craft workers from Construction Trade Unions, any available source. The company may hire certified mechanics for welding or certify mechanics after hiring.

*Retirees may specify if available for the whole assignment or any portion of the assignment prior to commencement.

The provisions of the Memorandum of Understanding, Temporary Employees (Nuclear Division) will apply.


Gary J Aleknavich
Business Manager
SCU-4, IBEW

3-17-10
Date


Brendan Callaghan
Director, Labor Relations
Florida Power Light Company

3/18/10.
Date