

**Memorandum of Understanding**  
**Nuclear Apprentice Coordinator**  
**May 15, 2007**

The Company and Union recognized that it is necessary to have highly skilled employees in the labor force and have therefore established the Nuclear Joint Pilot Apprentice Training Program (NJPATP). Also recognized is the need to establish a position to oversee and nurture the program through its infant stages. FPL management and the IBEW, System Council U-4, agree to establish a Nuclear Apprentice Coordinator (NAC).

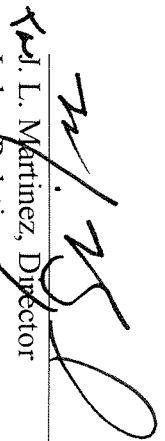
The objective of this position is to provide both parties with real time information as it relates to program development and Apprentice performance. The NAC will assist both the Nuclear Joint Apprentice Committee (NJAC) and the Local Nuclear Joint Apprentice Committee (LNJAC) in the Administration of the program Standards and Procedures.

The NAC will be jointly selected by the Director of Labor Relations and the Business Manager, System Council U-4.

The NAC shall be paid at the Nuclear Watch Engineer rate of pay, receive all benefits covered under the MOA, and be detached from his or her former plant classification and duties.

The NAC job responsibilities are as follows: assist the NJAC and the LNJAC, oversee the development and implementation of the NJPATP at both PSL and PTN, interface with the Maintenance Initial Training (MIT) team on block training, interface with Apprentice Training Review Committee (ATRC), monitor and observe classroom instructors for job related training, communicate improvement opportunities to all parties, direct activities of the Subject Matter Experts (SME), support the community colleges in career development seminars, review course requirements and curriculum needs, interact with teachers and supervisors concerning apprentice schedules, interact with the Florida Energy Workforce Consortium, participate in the screening of external candidates and participate with the mentoring portion of the program to support the development of the Apprentices. This list is not all inclusive. Other accountabilities that have been jointly agreed to may be added as the program matures.

This position will exist until both parties are satisfied that the NJPATP can stand without the designation of "pilot". Either the Company or the Union may terminate the position at any time by giving the other party forty-five (45) days written notice. Upon exiting the position, the NAC shall return to his/her former classification and location.

  
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Roy L. Martinez, Director  
Labor Relations

Florida Power and Light Company

  
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G. J. Aleksavich, Business Manager  
System Council U-4, IBEW