

## Stipulation of Agreement PSL RCO Training Opportunities

Per the "Memorandum of Understanding – Direct Hire into PSL Licensed Operator Training Class, at least 30% of the seats offered shall be reserved for volunteers from Senior Nuclear Plant Operator (SNPO) qualified employees at PSL. The Company was unable to meet this contractual obligation for Hot License Class (HLC) 20.

Only two SNPO qualified employees (excluding Direct Hire RCOs) were offered seats in HLC 20.

Four SNPO qualified employees shall be offered the opportunity to attend HLC 21. Upon starting HLC 21, each shall receive the difference between the mid-bracket Licensed Operator (LO) hourly wage and those wages actually received for all regular hours worked between the convening dates of HLC 20 and the HLC 21. Upon successful completion of HLC 21, and the award of an NRC License, each shall receive payments from the License Retention Compensation Program (LRCP) as if he had licensed with HLC 20.

*Richard D. Curtis*  
for Chuck Scott, Manager  
Labor Relations, FPL  
5-19-10  
Date

*Gary Aleknavich*  
Gary Aleknavich, Business Manager  
System Council U-4, IBEW  
5-19-10  
Date