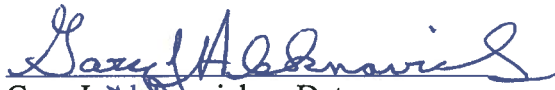



**Memorandum of Understanding
Temporary Employees St. Lucie Plant**

The Company and Union agree to the use of up to five (5) Mechanics, five (5) Electricians, five (5) Instrument & Control Specialists, and ten (10) Utility Workers outside the time limits established in the Memorandum of Agreement (MOA). This agreement will be in effect upon execution for up to a four (4) month period.

It is the intent of this agreement to hire temporary employees who are qualified to perform maintenance tasks at St. Lucie Plant to work in the department to supplement full-time journeymen in order to maintain the necessary resources required to conduct on-line work during the increased vacation periods and training requirements for the full-time maintenance journeymen. Hiring preference for temporary journeyman employees will be handled in the following order based on proven performance: qualified FPL retirees, qualified craft workers from Construction Trade Unions, any available source. Hiring preference for temporary Utility Workers will be handled in the following order based on proven performance: previous FPL Temporary Utility Workers, workers from Construction Trade Unions, any available source.

The provisions of the Memorandum of Understanding Temporary Employees (Nuclear Division) will apply.


Gary J. Aleksavich Date 6-6-11
Business Manager
SC U-4, IBEW


Brendan Callaghan Date 6/6/2011
Director, Labor Relations
Florida Power & Light Company