

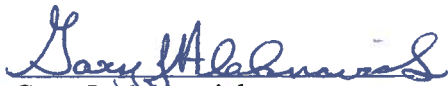
**Memorandum of Understanding
Temporary Employees St. Lucie Plant Work Order Reduction**

The Company and the Union agree to the use of up to ten (10) Mechanics, six (6) Instrumentation & Control Specialist, four (4) Electricians and four (4) Utility Workers outside the time limits established in the Memorandum of Agreement (MOA). This agreement will be in effect from the date of signing until March 31, 2012.

It is the intent of this agreement to hire temporary employees who are qualified to perform maintenance tasks at St. Lucie Plant for the Reduction of Plant Work Orders. Hiring preferences will be handled in the following order: qualified FPL retirees, qualified craft workers from Construction Trade Unions, and any other available qualified source for each of the above positions. The company may hire mechanics that are certified welders or certify mechanics in welding after hiring.


* Retirees will specify if available for the whole assignment or any single portion of the assignment prior to commencement.

The remaining provisions of the Memorandum of Understanding, Temporary Employees (Nuclear Division) will apply.



Gary J Aleknavich
Business Manager
SC U-4, IBEW

6-6-11
Date



Brendan Callaghan
Director, Labor Relations
Florida Power Light Company

6/6/2011
Date