

Pilot MOU NLO Training

Training Knowledge based (length of class may be adjusted at any time during the program by line and training management as approved by TRC based upon candidates knowledge and skill level)

- Placement test may be used to evaluate current level of knowledge to determine speed and level of instruction.

GFES: GFES testing will be part of the initial Licensed Operator Training Program.

Classroom Training will progress for combined system Training (Training Program description). (34-43 weeks)

- Review student/instructor feedback (Plus /Delta) on a routine basis.
- Operations class Mentor at least one, including Bargaining Unit members, beginning with start of class.
- Course Training will be in accordance with the current ACAD.

Watch Station Qualification (on shift) (24 weeks to 40 weeks)

- Qualification Cards
 - o Identify using the SAT process for qualification cards by watch stations and prerequisites as necessary to be reviewed and approved by TRC.
- OJT/TPE on watch stations any time after pre-requisites (systems training complete for OJT task)
 - o OJT/TPE in any watch station in any order may be conducted to allow progress in qualification simultaneously for :
 - ANPO
 - NPO
 - SNPO
 - Before an NLO can stand a watch station alone he/she must be qualified.
- Watch station qualifications will be completed in the following sequential order:
 - ANPO
 - NPO
 - SNPO

Course Time

- Overall approximately 72 weeks to 83 weeks +/- of training time. These times vary based on previous experience of trainees.
 - o The intent is for the individuals to complete the entire program in the training status. If a need arises that may delay training, the company and union will discuss these needs up front.

Outages

- Training time for the OJT/TPPE may be suspended during outages
 - o Intent – Define this need to alleviate the need for company /union discussion.


Changes

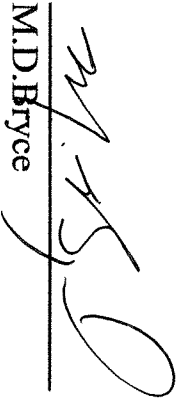
- Changes to the intent of this program will be jointly developed and agreed upon by the Company and Union.

NLO wage progression

- The NLO wage brackets will be increased by \$0.80 every six months instead of the \$0.20 every six months as noted in Exhibit “A”.
 - o Intent - alleviates the need to manually insert or pay relieving pay due to training ANPO, NPO, and SNPO systems simultaneously.
 - o Intent – eliminates the need for pay increase based upon qualifying on specific watch stations

This Pilot will be review by the Company and the Union for it's effectiveness during the term of the Pilot. This Pilot may be terminated by either party with 90 days written notice or negotiate language to put this method into the contract.


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for the Union
7-11-07


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7-11-07