

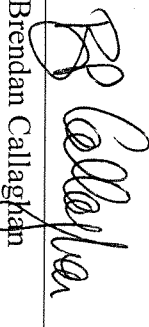
Letter of Intent
Distribution
Overtime Boundaries

This is a minimum guideline and does not preclude the calling of employees from additional service center locations as necessary before the utilization of contractors.


The following Call-Out Overtime Boundaries Matrices are to be used by the Power Systems, Distribution Business Unit. The intent of these documents is to provide each local Service Center, Dispatch Center, etc. with the agreed upon methodology for the use of Bargaining Unit personnel prior to the utilization of contractors in the following situations:

- Call Out
- Afternoon Storm
- All Hands on Deck

Prior to calling contractors to work overtime in a Service Center's boundary, the eligible employees from the corresponding Service center(s) on the matrix must be offered the overtime assignment


Brendan Callaghan
Director, Labor Relations
Florida Power & Light

Date 7/14/09


Gary J. Aleknavich
Business Manager
System Council U-4, IBEW

Date 7-14-09